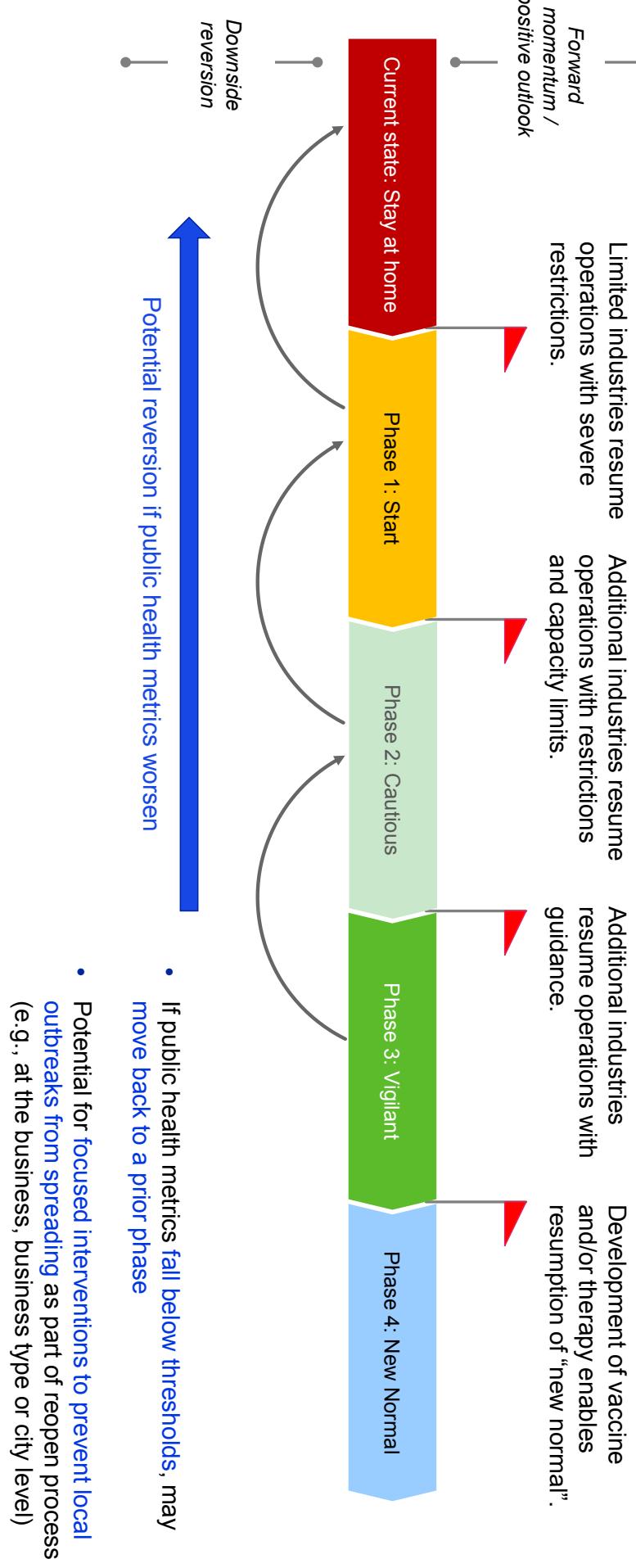


## Four-Phase Approach to Reopening Massachusetts



## We will provide overall social guidance, safety standards, and sector specific protocols for Phase 1 reopening process on three dimensions



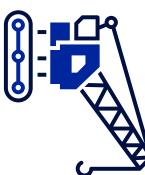
### Overall social guidance

E.g., restrictions on gathering sizes, social distancing, face coverings, limitations for vulnerable population



### Mandatory safety standards for workplaces

E.g., limitations on office opening, allowed capacity, required distancing, cleaning protocols



### Sector specific safety protocols and best practices

E.g., specific precautionary measures and safety protocols to protect employees or public (face coverings, separators)

Supported by safety protocol checklists / templates

Supported by sector specific safety protocol checklists / templates

Will also provide easy to digest public facing communication across each type of safety protocol and best practice

# Mandatory Safety Standards for Workplaces



**NOTE: These safety standards are applicable to all sectors and industries. There will be sector-specific safety protocols and recommended best practices which provide further details and limited exceptions.**

## Safety Standards

- All persons, including employees, customers, and vendors should remain at least six feet apart to the greatest extent possible, both inside and outside workplaces
  - Establish protocols to ensure that employees can practice adequate social distancing
  - Provide signage for safe social distancing
  - Require face coverings or masks for all employees
  - Provide hand washing capabilities throughout the workplace
  - Ensure frequent hand washing by employees and adequate supplies to do so
  - Provide regular sanitization of high touch areas, such as workstations, equipment, screens, doorknobs, restrooms throughout work site
- 
- Provide training for employees regarding the social distancing and hygiene protocols
  - Employees who are displaying COVID19-like symptoms do not report to work
  - Establish a plan for employees getting ill from Covid-19 at work, and a return-to-work plan
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- Establish and maintain cleaning protocols specific to the business
  - When an active employee is diagnosed with COVID19, cleaning and disinfecting must be performed
  - Disinfection of all common surfaces must take place at intervals appropriate to said workplace